



International Organization for Migration (IOM)  
Organisation Internationale pour les Migrations (OIM)  
Organización Internacional para las Migraciones (OIM)



## CALL FOR TENDERS

### The International Organization for Migration, Office in Helsinki

wishes to contract

### TRAINER FOR EU-LEVEL TRAINING AND MATERIAL DEVELOPMENT FOR YOUTH PROJECT 'Active Citizenship: Enhancing Political Participation of Migrant Youth' (ACCESS)

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The ACCESS project aims to empower migrant youth to become politically active citizens on a local, national and EU-wide level and to be able to better contribute to the formulation of policies. This multi-stakeholder project is co-funded by the European Commission and implemented in cooperation with youth organizations and institutional partners in the Czech Republic, Finland, France, Romania and Spain. The project started in December 2013 and lasts until May 2015.

IOM Finland invites individual consultants to bid on delivering a focused training session to 20 multicultural youth and 6 IOM staff members that will benefit from capacity building under the project.

The training will be held in Brussels, Belgium on 30 September 2014 from 13:00 to 18:00 and will preferably continue also in the morning of 1 October 2014.

Applicants are requested to forward their tenders by Monday **01 September 2014 at 12:00 CET** to Kati Bhoose, ACCESS project coordinator at IOM Helsinki ([kbhose@iom.int](mailto:kbhose@iom.int) +358-50-305 8833). More information on the ACCESS project and this tender can be obtained from the same contact, if required.

The tender should consist, at minimum, of

- A draft proposal on the training framework and materials
- CVs and other reference documents detailing relevant expertise.

The total budget available for this training is **EUR 2.500**, and is meant to cover the training fee, production of a training material, and training report. Consultant travel and accommodation will be arranged by IOM and the costs will be covered by the project. You will receive an all-inclusive Daily Subsistence Allowance (DSA), which is intended to cover your meals and local transportation for the entire duration of your travel.

The selection of the consultant will be conducted on the basis of a best value-for-money assessment, taking into account criteria such as the trainer's proven expertise in the area of European Union, multiculturalism, advocacy, youth participation on the EU-level, civic and political participation and the relevance/credibility of the proposed training framework as well as the trainer's ability to conduct interesting training for youth.

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## Terms of Reference

### TRAINER FOR ACCESS EU-LEVEL TRAINING SESSION AND MATERIAL DEVELOPMENT

#### Background

Overall increase in immigration to the EU has influenced the composition of societies. A considerable proportion of migrants to the EU are young people, and in many EU cities over 20 per cent of those under 25 years of age are of migrant background. According to studies youth which is politically active at the local level are more likely to hold a sense of European citizenship and identity and thereby to contribute to the development of their societies. Limited political participation of migrant youth can be considered to be due to both lack of appropriate channels for their engagement and lack of awareness of their civic opportunities in EU.

In the context of this project, political participation of young migrants originating from third-countries does not only include participation in electoral processes but is understood to require a more comprehensive approach of involving young migrants in decision-making processes such as internet platforms for commenting plans and topical issues and sharing own ideas, youth forums etc. which manage to activate some part of the young people to engage themselves with local politics. Even if those platforms offer a possibility for input from below, they are often still systems operated from above. Thus it is important to ask, whether there are initiatives and expressions of needs and demands originating among the young people on their own conditions and ways, which are not perceived and recognized as political participation by the decision makers' e.g. rap music, graffiti, lifestyle as a political statement and commitment.

In order to address the challenges, this project has identified 4 Peer Advisors from each partner countries who will act as mentors for other 20 migrant youth in their respective countries. Peer Advisors, who are the target audience of this training have, received basic training on conventional and unconventional ways of political and civic participation, both at national level and local level. In addition, the participants have also met and discussed with the MEPs and attended in the European Parliaments visiting centre - EU Role Play Game, where they learned more on how European legislation is drafted and which stakeholders are involved in the procedure. Thus, acquiring an in-depth understanding on forming alliances, negotiation with other institutions and communicating with media.

#### The Objective of the Consultancy

The specific objective of the Training is to empower 20 youths to become Trainers of other youths on issues of political participation and active citizenship with the objectives of:

1. Increasing migrant youth participation in political and civic life at community, national and European levels
2. Enabling young migrants to familiarize themselves with EU institutions and decision-making processes
3. Empowering young migrants with the tools required to increase their participation in the public sphere

#### Youths to be Trained

The implementation strategy entails providing one day training for 20 youth who will be trainers of other youths to promote civic and political engagement.

## Coverage of the Training

The training will entail the following:

1. Familiarization with EU institutions and decision making processes
2. Youth opportunities to participate in political and civic engagement at the EU level
3. Impact of EU policies particularly to (multicultural) youth
4. Introducing youths with basic skills of being trainers

## Practical Sessions

It is expected that the training of youths will also entail practical exercises related to current concerns, challenges and topics multicultural youth encounter and discuss at the EU level.

## Expected Outputs

1. 20 multicultural youths and 6 IOM staff members familiarised with EU institutions and decision making processes
2. Increased sensitization of youth on youth issues and opportunities at the EU level
3. Increased understanding of impact of EU policies on multicultural youth
4. 20 youths trained as Trainers of Trainers in youth political participation and civic engagement

## Time frame for the assignment

#	Task	No. of Days
1	Production of a Training Material that will be used by the Consultant to Train the Youths which will be also used by the Trained youths	5
2	Delivering training to 20 Youths and 6 IOM staff members	1
3	Production of a Training Report	1
	Total	7

## Deliverables

The consultant is expected to deliver the following:

- 1) Produce a Training Material Package, including a training methodology, content of lessons and exercises
- 2) Produce a programme for the training and required training materials to be used in the session
- 3) Deliver an EU-level training session for 20 multicultural youth and 6 IOM staff members
- 4) A Training Report

## **Qualification and competencies**

### **Qualifications:**

- 1) University Degree
- 2) Proven experience in providing training on topics such as European Union, political and civic participation of multicultural youth
- 3) Excellent writing and oral skills
- 4) Fluent English

### **Competencies:**

- 1) Have strong interpersonal skills and communication skills
- 2) Proven experience in training youth, develop participatory trainings and understand youth participation in decision-making
- 3) Proven experience in delivering quality and innovative training content